

MFM-IT Environmental Policy

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1. Introduction

As a leading managed services provider, we are committed to reducing our environmental impact and promoting sustainability in all aspects of our operations. This policy outlines our approach to managing our environmental responsibilities, particularly in the operation of our datacenters and the procurement of hardware for our customers.

2. Scope and Application Policy

Our environmental impact as a business is embedded in our day to day activities when running our systems and also procuring, managing and disposing of customers systems on their behalf. MFM-Its Environmental Objectives are:

- Minimize energy consumption and carbon footprint in our datacenter and our operations.
- Promote the use of renewable energy sources.
- Implement sustainable practices in hardware procurement.
- Ensure compliance with environmental regulations and standards.
- Foster a culture of environmental awareness and responsibility among employees and stakeholders.

3. Datacenter Operations

Energy Efficiency: We will continuously monitor and improve the energy efficiency of our datacenters by:

- Implementing advanced cooling technologies to reduce energy consumption.
- Utilising energy-efficient servers and equipment.
- Regularly auditing energy usage and identifying areas for improvement.

Renewable Energy: We are committed to increasing the use of renewable energy sources in our datacenters by:

- Partnering with renewable energy providers to source green energy.
- Investing in on-site renewable energy generation, such as solar panels.
- Exploring opportunities for energy storage solutions to enhance the use of renewable energy.

Waste Management: We will manage waste responsibly by:

- Implementing recycling programs for electronic waste and other materials.
- Ensuring proper disposal of hazardous materials in compliance with regulations.
- Promoting the reuse and refurbishment of equipment where possible.

4. Hardware Procurement

Sustainable Sourcing: We will prioritize the procurement of environmentally friendly hardware by:

- 1. Selecting suppliers who demonstrate a commitment to sustainability and environmental responsibility.
- 2. Preferring products with energy-efficient certifications and ecolabels.
- 3. Encouraging suppliers to reduce packaging and use recyclable materials.

Lifecycle Management: We will manage the lifecycle of hardware to minimize environmental impact by:

- 1. Implementing a robust asset management system to track and optimize the use of hardware.
- 2. Promoting the reuse and recycling of hardware at the end of its lifecycle.
- 3. Offering programs for customers to return used equipment for proper disposal or recycling.

5. Compliance and Reporting

Regulatory Compliance: We will ensure compliance with all relevant environmental regulations and standards by:

- Regularly reviewing and updating our policies and practices to meet regulatory requirements.
- Conducting internal audits and assessments to ensure adherence to environmental standards.

Transparency and Reporting: We will maintain transparency in our environmental performance by:

- Publishing annual sustainability reports detailing our environmental impact and initiatives.
- Engaging with stakeholders to communicate our environmental goals and progress.

6. Employee and Stakeholder Engagement

Training and Awareness: We will foster a culture of environmental responsibility by:

- Providing regular training and awareness programs for employees on environmental best practices.
- Encouraging employee participation in sustainability initiatives and programs.

Stakeholder Collaboration: We will collaborate with customers, suppliers, and other stakeholders to promote sustainability by:

- Sharing best practices and encouraging the adoption of sustainable practices across the supply chain.
- Participating in industry forums and initiatives to drive collective action on environmental issues.

7. Continuous Improvement

As a business We are committed to continuously improving our environmental performance by:

- Setting and reviewing environmental objectives and targets annually.
- Monitoring and evaluating the effectiveness of our environmental initiatives.
- Seeking feedback from stakeholders to identify areas for improvement.
- Working towards ISO accreditation (14001)

By implementing this environmental policy, we aim to contribute to a sustainable future while delivering high-quality managed services to our customers.